

 Southcoast<sup>®</sup> Health Plan  
*Employer Solutions*



Take charge of your health plan.  
High quality care at lower cost.

# Southcoast® Health Plan Employer Solutions



## Engaging members and improving health

*When making purchases of any kind, you look for the best value. You want great quality at a reasonable cost. That's what Southcoast Health Plan Employer Solutions is all about. When members choose high quality, more cost-efficient providers and hospitals, they pay less.*

### Southcoast® Health Plan Highlights

- The Southcoast Health Plan is designed to encourage members to seek care from Southcoast Health hospitals and the Southcoast Physician Network. These are the Southcoast Health Plan Tier 1 providers
- Members save the most on their out-of-pocket costs when they use Tier 1 Providers. Cost sharing increases when the member uses providers in the other tiers
- Employers benefit from preferred Southcoast Health pricing and reduced administrative costs that come from being self-funded

### How the Tiers Work

The Southcoast Health Plan offers up to three levels of coverage. When members use Tier 1 providers, they will always benefit from the lowest out-of-pocket costs. Members designate a primary care physician, but referrals to specialists are never required. Below is an example of how members can maximize their benefits on a Southcoast Health Plan Employer Solutions plan.

### Members can trust in Southcoast

Committed to quality and safety, Southcoast has been named one of America's 100 Best Hospitals for overall heart care and cardiac surgery by Healthgrades®, the country's leading independent health care ratings organization.

### Health Plans, Inc. and Harvard Pilgrim Health Care

Harvard Pilgrim Health Care (HPHC), consistently ranked among America's highest-rated health plans\*, offers a world-class network that includes over 28,000 doctors and clinicians and an more than 135 hospitals.

Health Plans, a Harvard Pilgrim company, is New England's largest Third Party Administrator of self-funded benefit plans. With over thirty years of experience, Health Plans provides cost-effective, flexible administration including integrated health management services and robust program reporting.

Tiered Employee Cost Sharing	Tier 1	Tier 2	Tier 3
Level 1 office visit copayment	\$	\$\$	\$\$\$
Level 2 office visit copayment	\$	\$\$	\$\$\$
Inpatient/outpatient hospital copayment	\$	\$\$	\$\$\$
High Tech Imaging copayment	\$	\$\$	\$\$\$
Deductible	\$	\$\$	\$\$\$

\*According to an annual ranking of the nation's best health plans by the National Committee for Quality Assurance (NCQA).



**Tier 1 - Southcoast® Health - Highest level of benefits at the lowest cost.**

Charlton Memorial Hospital

St. Luke's Hospital

Tobey Hospital

**Tier 2 - Harvard Pilgrim Health Care Preferred Providers - Comprehensive coverage with moderate out-of-pocket costs.**

**Massachusetts**

Addison Gilbert Hospital  
 Anna Jaques Hospital  
 Athol Memorial Hospital  
 Baystate Medical Center  
 Beth Israel Deaconess Hospital  
 Beth Israel Deaconess - Milton  
 Beth Israel Deaconess - Needham  
 Beth Israel Deaconess - Plymouth Beverly Hospital  
 Boston Children's Hospital  
 Boston Medical Center  
 Brockton Hospital  
 Cambridge Hospital  
 Cape Cod Hospital  
 Clinton Hospital/UMASS Health System  
 Dana-Farber Cancer Institute  
 Emerson Hospital

Falmouth Hospital  
 Faulkner Hospital  
 Harrington Memorial  
 HealthAlliance Burbank Hospital  
 Heywood Hospital  
 Holyoke Hospital Inc.  
 Lahey Medical Center  
 Lawrence General Hospital  
 Lawrence Memorial Hospital  
 Lowell General Hospital  
 Marlborough Hospital  
 Martha's Vineyard Hospital  
 Mary Lane Hospital  
 Massachusetts Eye and Ear Infirmary  
 Melrose Wakefield Hospital  
 Mercy Medical Center  
 MetroWest Medical Center  
 Milford Regional Hospital  
 Mt. Auburn Hospital

Nantucket Cottage Hospital  
 New England Baptist Hospital  
 Newton Wellesley Hospital  
 Noble Hospital  
 NorthShore Medical (Salem or Union)  
 Saint Vincent Hospital  
 Saints Medical Center  
 Somerville Hospital  
 Tufts Medical Center  
 Whidden Memorial Hospital  
 Winchester Hospital  
 Wing Memorial

**New Hampshire**

Alice Peck Day Memorial Hospital  
 Catholic Medical Center  
 Cheshire Medical Center  
 Concord Hospital

Cottage Hospital  
 Elliot Hospital  
 Exeter Hospital  
 Franklin Regional Hospital  
 Frisbie Memorial Hospital  
 Huggins Hospital  
 Lakes Regional General Hospital  
 Mary Hitchcock Memorial Hospital  
 Monadnock Community Hospital  
 New London Hospital  
 Parkland Medical Center  
 Southern New Hampshire Medical Center  
 Spear Memorial Hospital  
 St. Joseph Hospital  
 Valley Regional Hospital  
 Wentworth-Douglass Hospital

**Rhode Island**

Bradley Hospital  
 Butler Hospital  
 Hasbro Children's Hospital  
 Kent Hospital  
 Memorial Hospital  
 Miriam Hospital  
 Newport Hospital  
 Rehabilitation Hospital of Rhode Island  
 Rhode Island Hospital  
 Roger Williams Medical Center  
 Saint Joseph Health Services  
 South County Hospital  
 The Westerly Hospital  
 Women & Infants Hospital

**Tier 3 - Non-Preferred and Out-of-Network Providers - Highest out-of-pocket costs.**

**Massachusetts**

Berkshire Medical Center  
 Brigham & Women's Hospital  
 Carney Hospital  
 Cooley Dickinson Hospital  
 Fairview Hospital  
 Franklin Medical Center  
 Good Samaritan Hospital

Holy Family Hospital  
 Massachusetts General Hospital  
 Merrimack Valley Hospital  
 Morton Hospital  
 Nashoba Valley Medical Center  
 New England Sinai  
 Norwood Hospital  
 Quincy Medical Center

St. Anne's Hospital  
 St. Elizabeth's Hospital  
 South Shore Hospital  
 Sturdy Memorial Hospital  
 UMass Memorial Medical Center

**New Hampshire**

Androscoggin Valley Hospital  
 Littleton Regional Hospital  
 Memorial Hospital  
 Portsmouth Regional Hospital  
 Upper CT Valley Hospital  
 Weeks Medical Center

**Rhode Island**

Duncan Lodge  
 Eleanor Slater Hospital  
 Providence VA Medical Center

**Southcoast Health Plan Employer Solutions** uses quality and cost-effective measures to place hospitals and other providers in three benefit tiers. Hospital tiers may change annually on January 1<sup>st</sup>.

*With Southcoast® Health Plan Employer Solutions, members have the choice to switch providers and find lower cost options. Members decide what works best for them.*



Administered by:



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